

Teachers' Feedback Analysis (2020-2021)

The Internal Quality Assurance Cell (IQAC) of Bidhannagar College provides a key and significant commitment for improving overall academic quality and directs the institution's efforts and measures toward academic perfection. It may be said that the quality of a Higher Education Institution depends on the quality of those who impart it: the teachers. The teacher has to play a multidimensional role to inculcate the nuances of subjects to a heterogeneous class of students. Since teachers are the primary medium of exchange of knowledge, their views about the learning outcomes, course content, proper sequencing of topics in the syllabus etc are extremely important for the smooth running of the programmes. Teachers are better placed to evaluate the facilities provided by the college for the overall development of the students and other stakeholders. For that, the IQAC of the institution collect a regular basis of feedback from teachers once in a year and analyse the feedback in a structured basis.

Objectives of faculty feedback

1. To evaluate the relation between course objective and course outcome.
2. To find out the gap between course curriculum design in relation with students' overall progress.
3. To assess the success of academic offerings in respect of students 'and teacher's career progress.
4. to understand the overall academic and environmental experience of teachers regarding the institution. The feedback contains following criteria to measure the satisfaction level of faculty member about overall performance of the institution.

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- 1.The Institution provides a holistic (Curricular and Co-curricular) academic environment to the teachers and students.
- 2.The courses / syllabi you teach reflect a good balance between theory and application
3. Aims and objectives of the syllabi are well defined and clear to teachers

4. The environment in the College is conducive for teaching and research.
5. The institution gives freedom to use Innovative Teaching Andragogy.
6. There is a Grievance redressal system for teachers of the institution.
7. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications
8. The college provides proper Infrastructural facilities (i.e. lab equipment, computers etc.)
9. The Institution provides proper Library facilities for academic activities (Books/ Journals/ News Paper / Magazine etc)
10. Cleanliness of the institution in academic buildings, Toilets and laboratories is satisfactory

For every parameter the given options were as follows:

- a. Strongly agree
- b. Agree
- c. Neither agree nor disagree
- d. Disagree
- e. Strongly disagree

The ninth and tenth criteria related to Library facilities and Cleanliness of institution, toilets and laboratories had the following options:

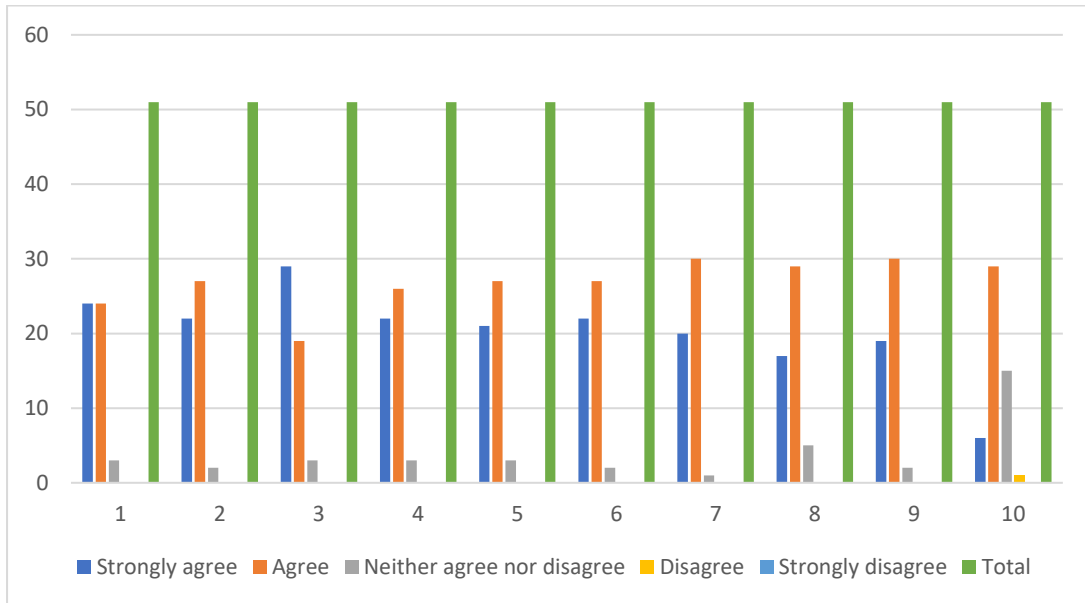
- a. Very Good
- b. Good
- c. Moderate
- d. Bad
- e. Very Bad

Table: The overall numerical description of the feedback

Feed back	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10
Strongly agree	24	22	29	22	21	22	20	17	19	6
Agree	24	27	19	26	27	27	30	29	30	29

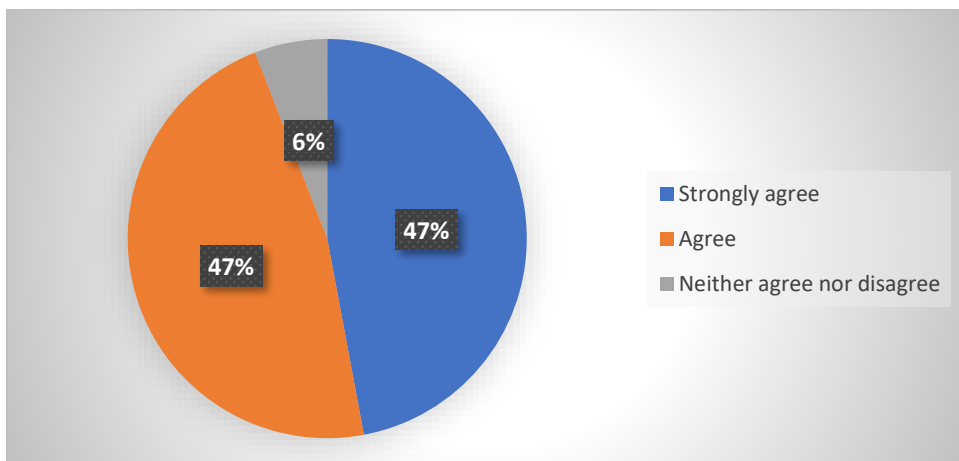
Neither agree nor disagree	3	2	3	3	3	2	1	5	2	15
Disagree	0	0	0	0	0	0	0	0	0	1
Strongly disagree	0	0	0	0	0	0	0	0	0	0
Total	51	51	51	51	51	51	51	51	51	51

Chart: Teacher's responses on given criteria

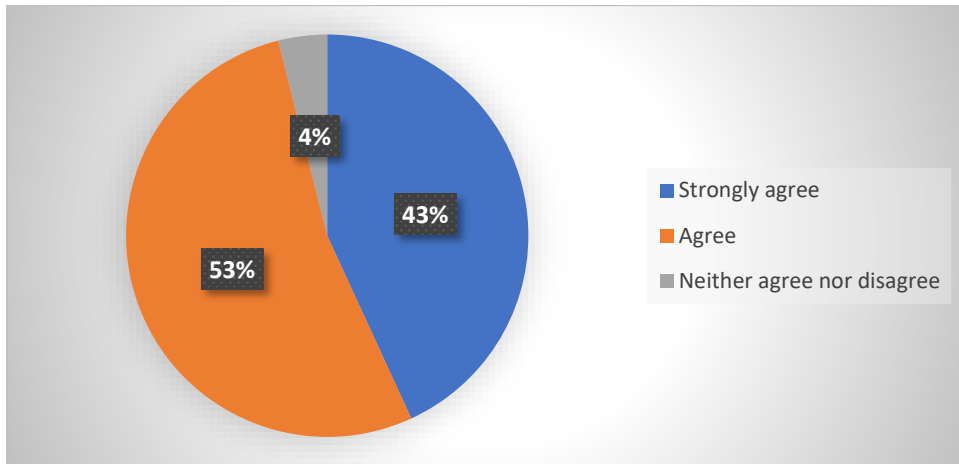


Further, breaking down components of each criteria into percentages will provide a simple and convenient comparison of the responses.

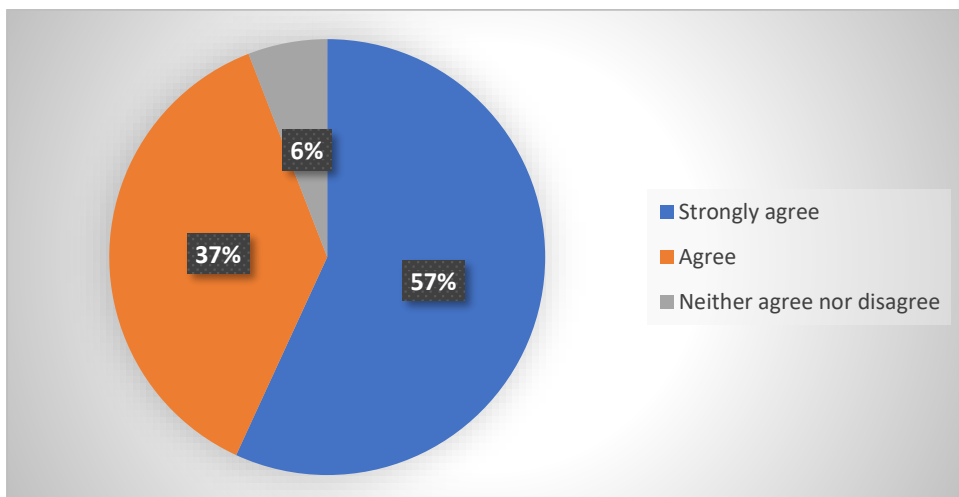
1. The Institution provides a holistic (Curricular and Co-curricular) academic environment to the teachers and students.



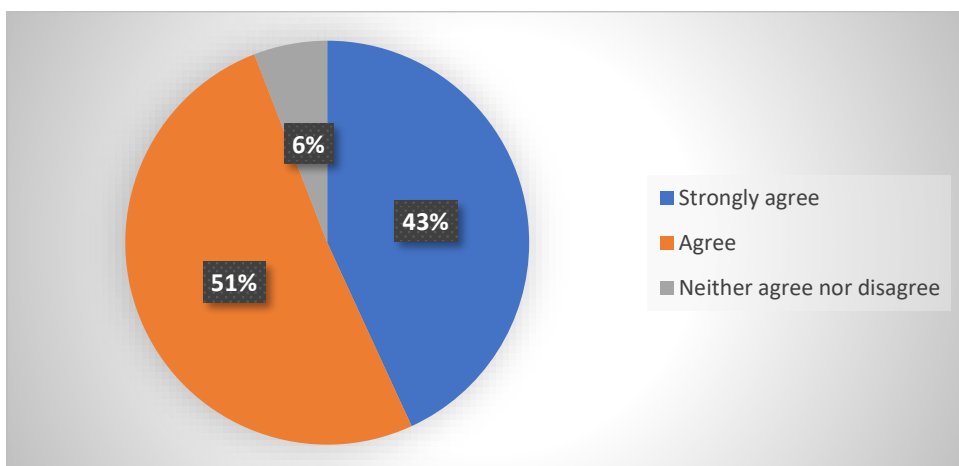
2. The courses / syllabi you teach reflect a good balance between theory and application.



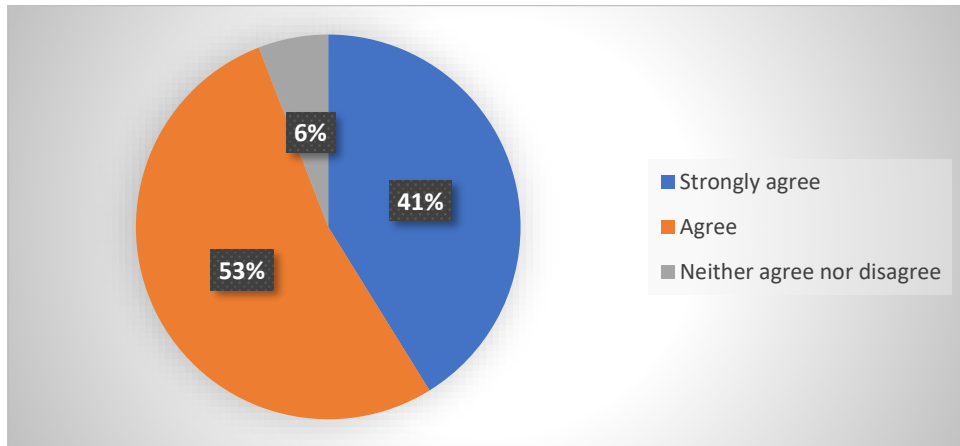
3. Aims and objectives of the syllabi are well defined and clear to teachers.



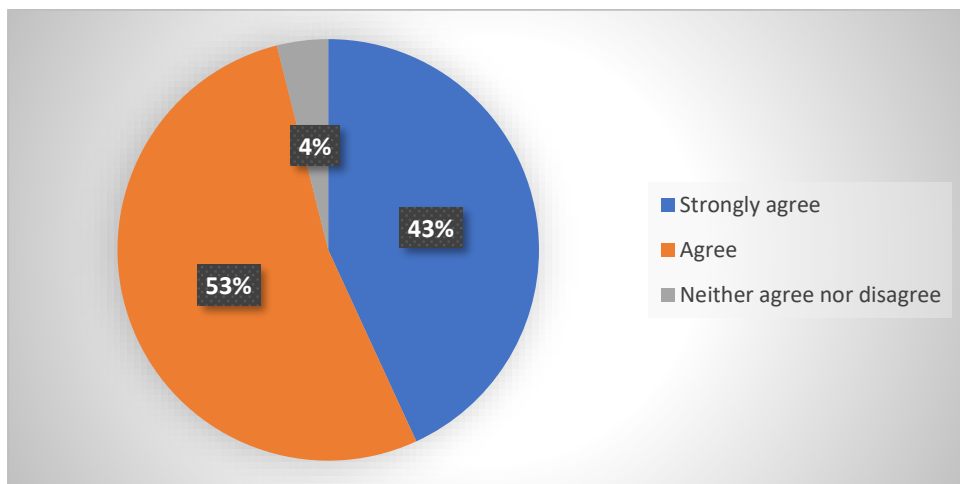
4. The environment in the College is conducive for teaching and research.



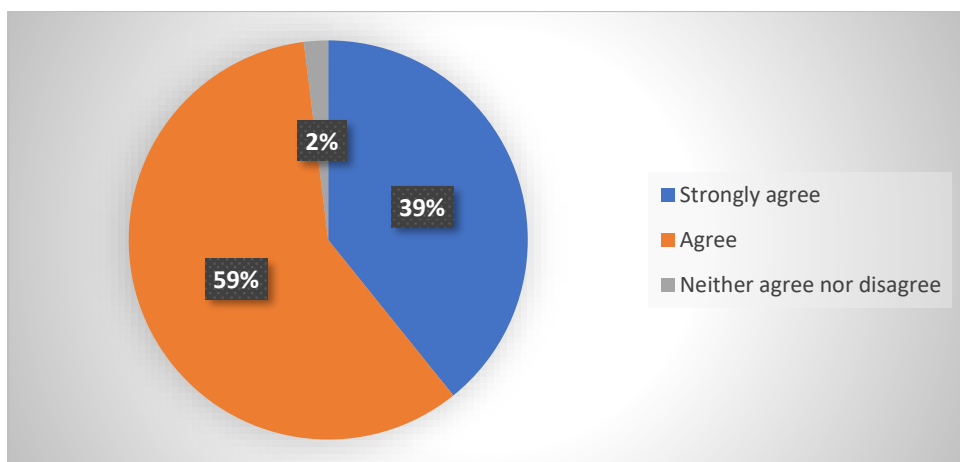
5. The institution gives freedom to use Innovative Teaching Andragogy.



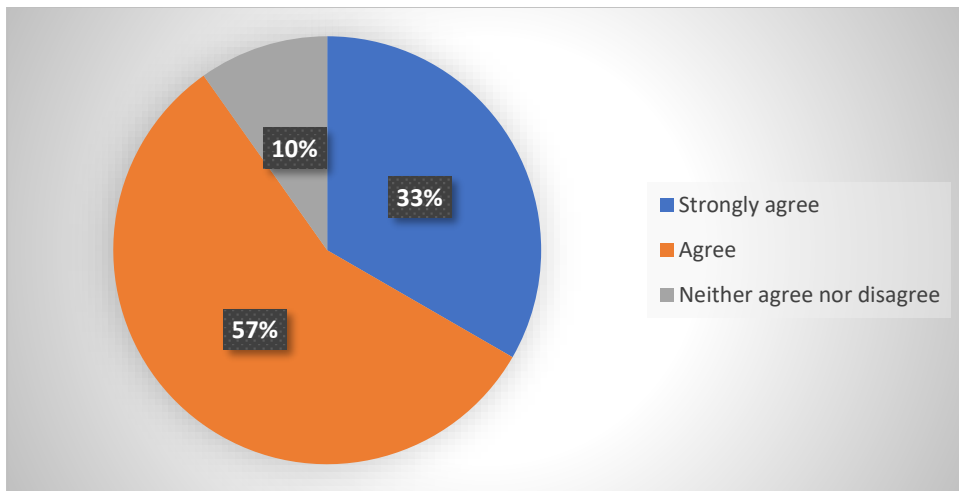
6. There is a Grievance redressal system for teachers of the institution



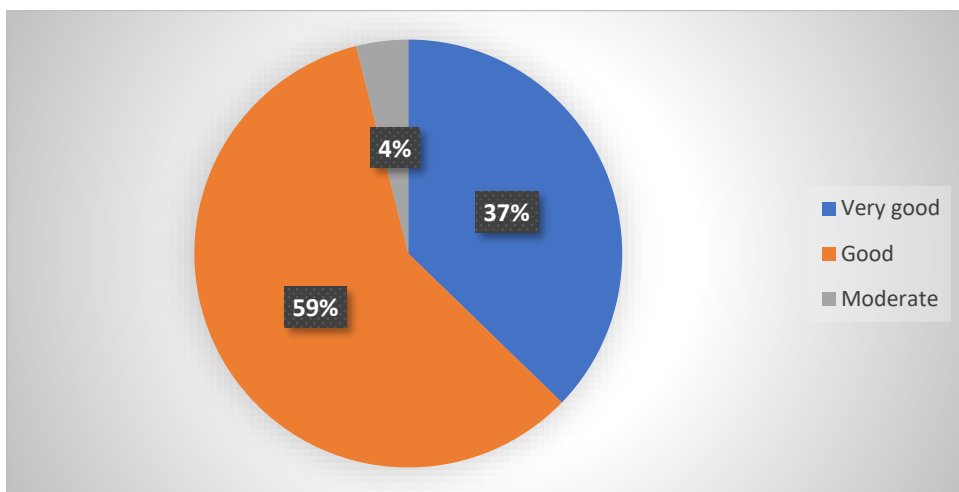
7. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.



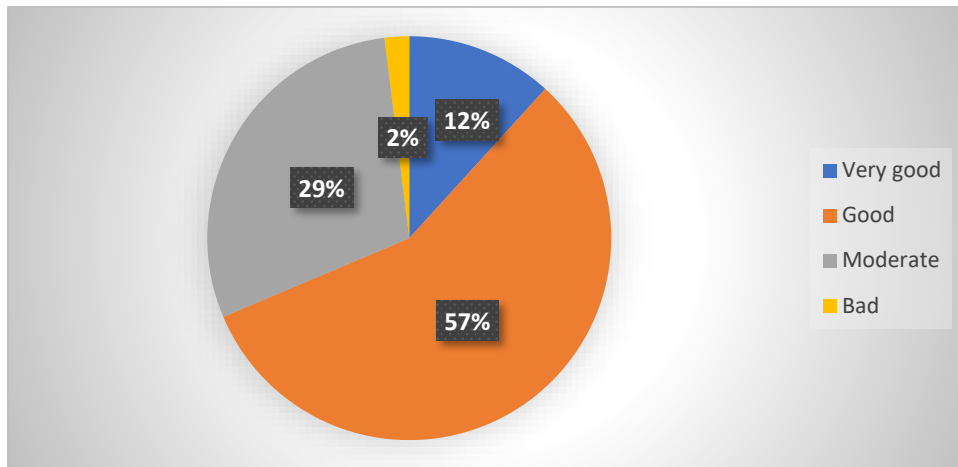
8. The college provides proper Infrastructural facilities (i.e. lab equipment, computers etc.)



9. The Institution provides proper Library facilities for academic activities (Books/ Journals/ News Paper / Magazine etc).



10. Cleanliness of the institution in academic buildings, Toilets and laboratories is satisfactory.



Suggestions:

- More classrooms are needed
- one separate AC room as teacher's lounge is required.
- Proper Faculty Canteen is necessary.
- Overall cleanliness needs to be maintained.
- One separate AC computer room with sufficient number of Desktops.
- One Auditorium with AC and proper seating arrangements is needed.